FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

OMB Number:	3235-0287
Estimated average burd	en
hours per response:	0.5

Section obligat	this box if no le n 16. Form 4 or tions may conti tion 1(b).		STAT		d pursu	ant to Sectio	on 16(a	a) of the Sec Investment	curiti	es Exchan	ge Act of 1		SHIP	Estin	3 Numbe nated av 's per res	verage burde	3235-0287 n 0.5
1. Name and Address of Reporting Person* <u>DUCHENE KATE W</u>								ker or Tradi				5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner Confficer (give title Other (specify					
(Last) 695 TOV	3. Date of Earliest Transaction (Month/Day/Year) 02/23/2004								X Oncer (give nue Outer (specify below) below) CLO/EVP Human Resources								
(Street) COSTA (City)		A itate)	92626 (Zip)		4. If A	mendment,	Date	of Original F	iled	(Month/Da	y/Year)	6. I Lin	X Form f	iled by On iled by Mc	ne Repo	(Check App orting Person One Repon	n
1. Title of Security (Instr. 3) Date								Code (Instr. 5)			ed (A) or	5. Amou Securitie Benefici	nt of es ally Following	Form (D) o	: Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
						Code V Amount (A) or (D) Pri tive Securities Acquired, Disposed of, or Beneficia uts, calls, warrants, options, convertible securities						eficially	Transac (Instr. 3) Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	rcise (Month/Day/Year) of tive	e Execution I		ransactio ode (Ins	on of tr. Derivat Securit Acquire (A) or Dispos of (D) (I	of E Derivative (I Securities Acquired		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title ar of Securi Underlyir Derivative (Instr. 3 a	ties Ig e Security	Derivative Security	9. Numb derivativ Securitie Benefici Owned Followin Reporte Transact (Instr. 4)	ve es ially ng d tion(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
				C	ode V	(A)	(D)	Date Exercisable		Expiration Date	Title	Amount or Number of Shares					
Stock Option (Right to Buy)	\$30.76	02/23/2004			A	3,605		02/23/2005	1)	02/23/2014	Common Stock	3,605	\$0	3,60	05	D	
Stock Option (Right to	\$30.76	02/23/2004			A	21,395		02/23/2005	1)	02/23/2014	Common Stock	21,395	5 \$0	25,0	000	D	

Explanation of Responses:

1. 25% of the options vest each year beginning one year after the grant date.

Remarks:

Buy)

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 \ast If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150.4)

/s/ Duchene, Kate W.

02/25/2004 Date