

SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported) September 30, 2003

RESOURCES CONNECTION, INC.

(Exact name of registrant as specified in its charter)

Delaware

0-32113

33-0832424

(State or other jurisdiction
of incorporation)

(Commission
File Number)

(IRS Employer
Identification No.)

695 Town Center Drive, Suite 600, Costa Mesa, California 92626

(Address of principal executive offices) (Zip Code)

Registrant's telephone number, including area code (714) 430-6400

Not Applicable

(Former name or former address, if changed since last report.)

ITEM 7. EXHIBITS

Reference is made to the Exhibit Index annexed hereto and made a part hereof.

ITEM 12. RESULTS OF OPERATIONS AND FINANCIAL CONDITION

On September 30, 2003, Resources Connection, Inc. issued a press release announcing its financial results for the quarterly period ended August 31, 2003. A copy of the press release is furnished as Exhibit 99.1 to this report.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: September 30, 2003

RESOURCES CONNECTION, INC.

By: /s/ Donald B. Murray

Donald B. Murray
Chief Executive Officer

EXHIBIT INDEX

Exhibit No.	Name of Item
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99.1	Press Release issued on September 30, 2003

Resources Connection, Inc. Reports First Quarter Results

COSTA MESA, Calif., Sept. 30 /PRNewswire-FirstCall/ -- Resources Connection, Inc. (Nasdaq: RECN), an international professional services firm that provides accounting and finance, human capital, information technology, procurement and internal audit/risk management services on a project basis, today announced financial results for its first quarter ended August 31, 2003.

Total revenues were \$59.5 million for the first quarter of fiscal 2004. These revenues are slightly higher than the previous quarter and are higher year over year by 37%. Revenues in the comparable quarter in fiscal 2003 were \$43.5 million. Net income for the quarter ended August 31, 2003 was \$3.4 million, or \$0.15 per diluted share, compared to net income of \$2.5 million or \$0.11 per diluted share in the August 2002 quarter. Revenue includes a full quarter from the Australian practice acquired June 1, 2003, seven weeks from the Dutch practice acquired July 15, 2003 and a full quarter from the procurement services practices acquired in October 2002. Excluding the revenue of these acquisitions, revenue grew 17% year-over-year.

"Since our last earnings release, we have continued to make progress as our revenues grew year over year for the fourth straight quarter and we successfully completed our Dutch acquisition during the quarter," said Chairman and CEO Donald Murray. "The results for this quarter demonstrate a continued strengthening of our domestic practice but do not yet reflect the full impact of our international practices. As we move into the fall months, we hope that our positioning as an alternative to the Big 4 will strengthen our domestic momentum while helping us develop the Resources model internationally as well."

Resources Connection, Inc. is an international professional services firm that provides accounting and finance, human capital, information technology and procurement services on a project basis. The Company also provides internal audit, risk assessment, corporate governance and compensation consulting through its wholly owned subsidiaries. Headquartered in Costa Mesa, California, the company operates from more than 60 domestic and international offices. More information about the company is available at [http://www.resourcesconnection.com /](http://www.resourcesconnection.com/).

Resources Connection was founded in 1996 by a team from Deloitte & Touche, and became independent in April 1999, following a management buyout. In December 2000, the Company completed its initial public offering and listed on NASDAQ. The U.S. client portfolio boasts 30 of the Fortune 500 companies. The company was recently named to Forbes Best 200 Small Companies list.

Resources Connection will hold a conference call for interested analysts and investors at 5:00 pm, EDT today, September 30, 2003. This conference call will be available for listening via a webcast on the Company's Internet web site, at <http://www.resourcesconnection.com> /.

Certain statements in this press release are "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements may be identified by words such as "anticipates," "believes," "can," "continue," "could," "estimates," "expects," "intends," "may," "plans," "potential," "predicts," "should," or "will" or the negative of these terms or other comparable terminology. Such statements and all phases of Resources Connection's operations are subject to known and unknown risks, uncertainties and other factors, including seasonality, overall economic conditions and other factors and uncertainties as are identified in Resources Connection's Form 10-K for the year ended May 31, 2003 (File No. 0-32113). Readers are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date hereof. Resources Connection's, and its industry's, actual results, levels of activity, performance or achievements may be materially different from any future results, levels of activity, performance or achievements expressed or implied by these forward-looking statements. The Company undertakes no obligation to update the forward-looking statements in this press release.

For further information, please contact Stephen Giusto, Chief Financial Officer of Resources Connection, Inc., +1-714-430-6500, steve.giusto@resources-us.com

RESOURCES CONNECTION, INC.

SUMMARY OF OPERATIONS

(in thousands, except per share amounts)

	Quarter	
	Ended August 31,	
	2003	2002
	(unaudited)	
Revenue	\$59,541	\$43,528

Direct costs of services	36,055	26,301
Gross profit	23,486	17,227
Selling, general and administrative expenses	17,229	13,018
Amortization of intangible assets	306	31
Depreciation expense	387	315
Interest income	(172)	(338)
Income before provision for income taxes	5,736	4,201
Provision for income taxes	2,323	1,722
Net income	\$3,413	\$2,479
Diluted net income per share	\$0.15	\$0.11
Diluted shares	23,449	22,805

RESOURCES CONNECTION, INC.

SELECTED BALANCE SHEET INFORMATION

(in thousands)

	August 31, 2003	May 31, 2003
	(unaudited)	
Cash, cash equivalents and		
long-term marketable securities	\$37,938	\$68,078
Accounts receivable, less allowances	\$34,270	\$26,635
Total assets	\$162,209	\$155,937
Current liabilities	\$20,734	\$20,941
Total stockholders' equity	\$140,004	\$133,531

SOURCE Resources Connection, Inc.

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09/30/2003

/CONTACT: Stephen Giusto, Chief Financial Officer of Resources

Connection, Inc., +1-714-430-6500, steve.giusto@resources-us.com/

/Web site: <http://www.resourcesconnection.com> /

(RECN)

CO: Resources Connection, Inc.

ST: California

IN: FIN CPR

SU: ERN CCA