## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

# FORM 8-K

### PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

**CURRENT REPORT** 

Date of Report (Date of earliest event reported): July 26, 2024

#### RESOURCES CONNECTION, INC.

(Exact Name of Registrant as Specified in Its Charter)

**Delaware** (State or Other Jurisdiction of Incorporation) 0-32113

(Commission File Number)

33-0832424
(I.R.S. Employer Identification

No.)

Emerging growth company  $\square$ 

17101 Armstrong Avenue, Irvine, California, 92614 (Address of Principal Executive Offices) (Zip Code)

Registrant's Telephone Number, Including Area Code: (714) 430-6400

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the

following provisions: Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425) Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12) Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b)) Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c)) Securities registered pursuant to Section 12(b) of the Act: Name of each exchange on which registered Title of each class Trading Symbol(s) Common Stock, par value \$0.01 per share RGP The Nasdaq Stock Market LLC (Nasdag Global Select Market) Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new

or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.  $\Box$ 

On July 26, 2024, Donald B. Murray notified Resources Connection, Inc. (the "Company") of his resignation from his position as the Chairman and a member of the Board of Directors (the "Board") of the Company.

Following Mr. Murray's resignation, the Board has appointed A. Robert Pisano to serve as interim Chairman of the Board and has reduced the size of the Board to 10 directors. The Board has also appointed David White to serve as the Lead Independent Director of the Board.

Item 7.01 Regulation FD Disclosure.

Certain Officers.

On July 30, 2024, the Company issued a press release announcing Mr. Murray's resignation from the Board, which is furnished as Exhibit 99.1 to this report.

This information shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, and is not incorporated by reference into any filing of the Company whether made before or after the date hereof, regardless of any general incorporation language in such filing.

#### Item 9.01 Financial Statements and Exhibits.

(d) Exhibits

Date: July 30, 2024

Exhibit No.	Description
<u>99.1</u>	Press Release issued July 30, 2024.
104	Cover Page Interactive Data File (embedded within the Inline XBRL document).

#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

#### RESOURCES CONNECTION, INC.

By: /s/ KATE W. DUCHENE

Kate W. Duchene

**President and Chief Executive Officer** 



#### Resources Connection, Inc.'s Donald B. Murray Resigns as Chairman of the Board

#### A. Robert Pisano Appointed as Interim Chairman David White Appointed as Lead Independent Director

**IRVINE, California, July 30, 2024** - Resources Connection, Inc. (Nasdaq: RGP) (the "Company" or "RGP"), a global consulting firm, today announced that Donald B. Murray has resigned as Chairman and a director of the Board of Directors (the "Board") of the Company, effective July 26, 2024.

Mr. Murray founded the Company in 1996, as a venture-backed operating entity within a Big Four accounting firm. He led a management buyout of the Company in 1999, with the private equity firm, Evercore Partners, before leading the Company's IPO in 2000. During his approximately 28-year tenure with the Company, Mr. Murray served in many critical roles, including as the Company's Chairman since 1999, as the Company's Managing Director and then CEO for more than 15 years, and as Executive Chairman of the Board for over two years. In connection with his resignation from the Board, Mr. Murray conveyed his appreciation for his time spent with the Company and wishes it much success.

Upon Mr. Murray's resignation, the Board appointed A. Robert Pisano to serve as interim Chairman of the Board. Mr. Pisano has served as a director of the Board since 2002 and as Lead Independent Director since 2004. David White has been appointed to succeed Mr. Pisano as the Lead Independent Director of the Board.

Mr. Pisano said: "We are grateful for all of Don's many contributions to the Company since its inception, including his vision, his keen understanding of the professional services industry, his strategic insights and his passion for helping clients solve their business issues. We wish our founder and friend the best of everything in the future."

#### **About RGP**

Recently named among Forbes' America's Best Management Consulting Firms for 2024, RGP is a global consulting firm focused on delivering consulting execution services that power clients' operational needs and change initiatives utilizing a combination of bench and on-demand, expert and diverse talent. As a next-generation human capital partner for our clients, we specialize in co-delivery of enterprise initiatives typically precipitated by business transformation, strategic transactions or regulatory change. Our engagements are designed to leverage human connection and collaboration to deliver practical solutions and more impactful results that power our clients', employees', and partners' success.

We attract top-caliber professionals with in-demand skill sets who seek a workplace environment characterized by choice and control, collaboration and human connection. The trends in today's marketplace favor flexibility and agility as businesses confront transformation pressures and skilled labor shortages even in the face of protracted economic uncertainty. Our client engagement and talent delivery model offer speed and agility, strongly positioning us to help our clients transform their businesses and workplaces. Our model is especially relevant at a time where cost reduction initiatives drive an enhanced reliance on a flexible workforce to execute transformational projects.

With approximately 3,400 professionals, we annually engage with 1,800 clients around the world from 38 physical practice offices and multiple virtual offices. We are their partner in delivering on the "now of work." Headquartered in Irvine, California, RGP is proud to have served 88% of the Fortune 100 as of May 2024.

The Company is listed on the Nasdaq Global Select Market, the exchange's highest tier by listing standards. To learn more about RGP, visit: http://www.rgp.com. (RGP-F)

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