| SEC Form 4 | |
|------------|---|
| FORM | 4 |

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| | Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b). |
|--|--|
|--|--|

| 1000 | Check this box to indicate that a |
|--------|---------------------------------------|
| 1000 C | transaction was made pursuant to a |
| | contract, instruction or written plan |
| | for the purchase or sale of equity |
| | securities of the issuer that is |
| | intended to satisfy the affirmative |
| | defense conditions of Rule 10b5- |
| | 1(c). See Instruction 10. |
| | |

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| OMB APPROVAL | | | | | | | | | |
|-------------------|-----------|--|--|--|--|--|--|--|--|
| OMB Number: | 3235-0287 | | | | | | | | |
| Estimated average | burden | | | | | | | | |

. _ _ _ _ . . .

Е ed average burder hours per response: 0.5

| 1. Name and Address of Reporting Person* Ryu Jennifer Y | | | 2. Issuer Name and Ticker or Trading Symbol <u>RESOURCES CONNECTION, INC.</u> [RGP] | | tionship of Reporting Pers all applicable) Director Officer (give title below) | on(s) to Issuer 10% Owner Other (specify below) | |
|---|---------|-------|---|-------------------|---|--|--|
| (Last) (First) (Middle) 15950 NORTH DALLAS PARKWAY | | , | 3. Date of Earliest Transaction (Month/Day/Year) 11/08/2024 | CFO | | | |
| SUITE 330 | | | 11/08/2024 | | | | |
| (Street) DALLAS | TX | 75248 | 4. If Amendment, Date of Original Filed (Month/Day/Year) | 6. Indiv Line) | idual or Joint/Group Filing Form filed by One Repor Form filed by More than Person | rting Person | |
| (City) | (State) | (Zip) | | | | | |

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | Code (Instr. | | Transaction Code (Instr. | | | | | 5. Amount of Securities Beneficially Owned Following | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership |
|---------------------------------|--|---|--------------|---|-----------------------------|---------------|---------------|--|---|---|---|---|
| | | | Code | v | Amount | (A) or (D) | Price | Reported Transaction(s) (Instr. 3 and 4) | | (Instr. 4) | | |
| Common Stock | 11/08/2024 | | F | | 2,916.3268(1) | D | \$8.8 | 104,990.9955 | D | | | |
| Common Stock | 11/09/2024 | | F | | 1,855.6482 ⁽²⁾ | D | \$ 8.8 | 103,135.3473 | D | | | |

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

| (e.g., puts, calls | , warrants, opti | ons, convertib | le securities) |
|--------------------|------------------|----------------|----------------|
|--------------------|------------------|----------------|----------------|

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transa Code (8) | | of | | of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 | | of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 | | Expiration Date (Month/Day/Year) irites irited r osed) . 7, 3, 4 | | of Expiration Date (Month/Day/Year) Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 | | Expiration Date Amount of | | 8. Price of Derivative Security (Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4) | Ownership Form: Direct (D) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---|---|--|---|------------------------------|---|-----|-----|--|--------------------|--|--|--|--|--|--|---------------------------|--|---|--|----------------------------------|--|
| | | | | Code | v | (A) | (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | | | | | | | | | | |

Explanation of Responses:

1. Represents shares withheld by the Issuer in accordance with the terms of the award to satisfy tax withholding obligations in connection with the payout of vested restricted stock units previously granted to the reporting person (such restricted stock units previously reported in Table I of Form 4). Also represents an adjustment of .3268 shares to adjust for fractional shares that were disregarded upon vesting of the restricted stock unit award.

2. Represents shares withheld by the Issuer in accordance with the terms of the award to satisfy tax withholding obligations in connection with the payout of vested restricted stock units previously granted to the reporting person (such restricted stock units previously reported in Table I of Form 4). Also represents an adjustment of .6482 shares to adjust for fractional shares that were disregarded upon vesting of the restricted stock unit award.

> By: /s/ Lauren Elkerson For: 11/12/2024 Jennifer Ryu

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.