## **UNITED STATES** SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

# FORM 8-K

#### PURSUANT TO SECTION 13 OR 15(d) OF THE **SECURITIES EXCHANGE ACT OF 1934**

**CURRENT REPORT** 

Date of Report (Date of earliest event reported): January 16, 2025

## RESOURCES CONNECTION, INC.

(Exact Name of Registrant as Specified in Its Charter)

Delaware
(State or Other Jurisdiction of
Incorporation)

## 0-32113

(Commission File Number)

33-0832424

(I.R.S. Employer Identification No.)

15950 North Dallas Parkway, Suite 330, Dallas, Texas 75248 (Address of Principal Executive Offices) (Zip Code)

Registrant's Telephone Number, Including Area Code: (214) 777-0600

heck the appropriate box below if the Form 8-K filing is illowing provisions:	intended to simultaneously satisfy the fil	ing obligation of the registrant under any of the
Written communications pursuant to Rule 425 under	the Securities Act (17 CFR 230.425)	
Soliciting material pursuant to Rule 14a-12 under th	e Exchange Act (17 CFR 240.14a-12)	
Pre-commencement communications pursuant to Ru	ale 14d-2(b) under the Exchange Act (17	CFR 240.14d-2(b))
Pre-commencement communications pursuant to Ru	tle 13e-4(c) under the Exchange Act (17	CFR 240.13e-4(c))
ecurities registered pursuant to Section 12(b) of the Act:		
	Trading Symbol(s)	Name of each exchange on which registered
Title of each class		
Title of each class  Common Stock, par value \$0.01 per share	RGP	The Nasdaq Stock Market LLC

chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company  $\square$ 

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.  $\square$ 

#### Item 8.01 Other Events.

On January 16, 2025, the Board approved a dividend of \$0.14 per share on the Company's common stock. The dividend is payable March 14, 2025 to stockholders of record at the close of business on February 14, 2025. The Board will assess and approve future dividends quarterly. The full text of the Company's press release, issued on January 16, 2025, announcing the quarterly dividend payment is included as Exhibit 99.1 to this report.

#### Item 9.01 Financial Statements and Exhibits.

Exhibit No.	Description
99.1	Press Release entitled "Resources Connection, Inc. Announces Quarterly Dividend and Dividend Payment Date," issued January 16, 2025.
104	Cover Page Interactive Data File (embedded within the Inline XBRL document).

### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

## RESOURCES CONNECTION, INC.

Date: January 16, 2025 By: <u>/s/ KATE W. DUCHENE</u>

Kate W. Duchene

**President and Chief Executive Officer** 



#### Resources Connection, Inc. Announces Quarterly Dividend and Dividend Payment Date

**DALLAS, Texas, January 16, 2025** – Resources Connection, Inc. (Nasdaq: RGP) (the "Company") announced today that the Board of Directors has approved a cash dividend of \$0.14 per share, payable on March 14, 2025 to all stockholders of record on February 14, 2025.

#### **ABOUT RGP**

RGP is a professional services firm that powers the operational needs and change initiatives of its client base utilizing a combination of three distinct engagement brands:

- On-Demand by RGP<sup>™</sup>: Our on-demand talent solutions, providing businesses with a go-to source for bringing in experts when they need them;
- Veracity by RGP<sup>TM</sup>: Our consulting arm, driving transformation across people, processes & technology; and
- Countsy by RGP™: Our outsourced services for accounting, human resources and equity, helping startups, scaleups and spinouts focus on their growth.

Regardless of engagement model, we Dare to Work Differently® by leveraging human connection and collaboration to deliver practical solutions and impactful results. We offer a more effective way to work that favors flexibility and agility as businesses confront change and transformation pressures amid skilled labor shortages.

Based in Dallas, TX with offices worldwide, we annually engage with over 1,700 clients around the world from 43 physical practice offices, multiple virtual offices and approximately 3,400 professionals. RGP is proud to have served 88% of the Fortune 100 as of August 2024 and has been recognized by U.S. News & World Report (2024-2025 Best Companies to Work for) and Forbes (America's Best Management Consulting Firms 2024, America's Best Midsize Employers 2024, World's Best Management Consulting Firms 2024).

The Company is listed on the Nasdaq Global Select Market, the exchange's highest tier by listing standards. To learn more about RGP, visit: http://www.rgp.com. (RGP-F)

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