



## RGP Launches Employee-Based Digital Platform for Professional Gig Workers

October 18, 2021

*HUGO by RGP combines the firm's renowned client service, credibility and employee model with unmatched speed, convenience, and transparency*

*The platform offers professionals W-2 and other traditional employment benefits while relieving businesses of costly HR, payroll and tax requirement burdens*

IRVINE, Calif.--(BUSINESS WIRE)--Oct. 18, 2021-- [RGP](#) (Nasdaq: RGP), a next-generation global human capital firm, has launched a new digital staffing platform that offers accounting and finance professionals greater flexibility with the safety net of employee benefits – [HUGO by RGP](#).

HUGO by RGP is the first omni-channel platform to offer professional workers the protection, certainty and service benefits of RGP's employee-based model while retaining the freedom and flexibility inherent in the new gig economy. Available exclusively to clients and professionals in the New York Tristate Region, the new platform empowers users with unprecedented transparency, speed and control, as well as the support of RGP's expert client service team.

RGP is changing the employment paradigm by helping businesses efficiently and effectively match and deploy the right professional talent with skills needed to tackle the clients' critical initiatives with the perfect mixture of high-tech meets high-touch.

"HUGO by RGP illustrates our commitment to the 'Now of Work' and the reality of how clients and professionals want to engage in this environment," said RGP CEO Kate Duchene. "With in-demand skill sets growing faster than employers can keep pace, many of our clients are looking to 'rent' talent to fill those skills gaps. At the same time, business leaders shouldn't have to choose between speed and fit. HUGO delivers both as well as transparency and choice to help companies meet their immediate short-term needs in this rapidly evolving 'Now of Work' environment—the right candidate, the right skills, the right time and the right rate."

For employers, HUGO allows hiring managers to accelerate projects and timelines through a curated pool of accounting and finance consultants with in-demand skill sets—accessible in just a few clicks. The platform provides access to fully automated digital workflows from hiring to onboarding, time reporting and billing, as well as full visibility into candidates' credentials, experience and rates. RGP's unique W-2 based employee model also relieves businesses of the costly burdens of HR, payroll and tax requirements.

For candidates, HUGO offers a customized user experience helping them match and land gigs with companies ranging from the Fortune 100 to start-ups. Meanwhile, the W-2 based model offers candidates benefits and membership of traditional employment such as earned paid time off, healthcare coverage, access to development and training, as well as RGP's community of nearly 5,000 professionals around the globe.

"Greater flexibility is the key to success in the changing employment landscape and we're proud to be pioneering a high-tech meets high-touch model that truly represents the state of how flexible work is being done," said Stephen DelVecchia, Head of Digital Engagement/HUGO by RGP. "HUGO represents the next digital evolution of RGP's agile business model by matching borderless talent with borderless business needs. HUGO's professionals are all W-2 employees of RGP, creating a workplace environment that embraces flexibility, collaboration and human connection, while promoting a sense of community and belonging."

Led by industry veteran Stephen DelVecchia, the HUGO team is supported by Head of Platform Success Marcie Levy, and Head of Technology Gary Lee.

HUGO is now available to accounting and finance professionals in the New York Tristate region and will be introduced in other markets and industry sectors as the platform continues to roll out.

To learn more about HUGO, please visit [HUGObyRGP.com](https://www.hugobyrgp.com).

### About RGP

RGP (Nasdaq: RGP) is a next gen global human capital firm helping clients match the right professional talent needed to tackle change and transformational initiatives. Disrupting the professional services industry since 1996, RGP is the now of work—attracting the best talent in an increasingly fluid gig-oriented environment.

Based in Irvine, CA., with offices worldwide, RGP's agile human capital model attracts top-caliber professionals with in-demand skill sets who seek a workplace environment that embraces flexibility, collaboration, and human connection. The company's winning value proposition has made them the leading provider of agile professional services to help clients transform their businesses and workplaces. With more than 5,000 professionals, RGP annually engages over 2,100 clients internationally, including over 85% of the Fortune 100.

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