FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

| Washington, | D.C. | 20549 |
|-------------|------|-------|
|-------------|------|-------|

| Check this box if no longer subject<br>to Section 16. Form 4 or Form 5<br>obligations may continue. See | STATEMENT OF CHA          |
|---|---------------------------|
| Instruction 1(b).   | Filed nursuant to Section |

## NGES IN BENEFICIAL OWNERSHIP

**OMB APPROVAL** 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person*  DUCHENE KATE W           |  |  |               |   | 2. Issuer Name and Ticker or Trading Symbol RESOURCES CONNECTION, INC. [ RGP ] |  |   |   |                                    |   |           |               |   | neck all ap                           | ctor  | ng Per   | 10% Ov                               | vner   |  |  |
|--|--|--|---------------|---|--|--|---|---|------------------------------------|---|-----------|---------------|---|---------------------------------------|---|--|--------------------------------------|--|--|--|
| (Last)<br>17101 A  | (Fir   | st) (M                                     | Middle        | e)  | 3. Date of Earliest Transaction (Month/Day/Year) 12/14/2023                    |  |   |   |                                    |   |           |               |   | fficer (give title elow)  President & |   | Other (specify below)  |                                      |  |  |  |
| (Street) IRVINE  | •  |  |               |   | 4. If <i>i</i>   | 4. If Amendment, Date of Original Filed (Month/Day/Year) |   |   |                                    |   |           |               |   | 6.<br>Lir                             | e)<br>X Forr<br>Forr  | ·  |                                      |  |  |  |
| (City)   | (City) (State) (Zip)   |  |               |   |  |  | Rule 10b5-1(c) Transaction Indication  Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. |   |                                    |   |           |               |   |                                       |   |  |                                      |  |  |  |
|  |  | Table                                      | I - N         | lon-Deriva                                    | tive \$  | Secui  | rities  | Ac                                      | quire                              | ed, Di  | sposed of | , or          | Ben   | efici                                 | ally Own  | ned  |                                      |  |  |  |
| 1. Title of Security (Instr. 3)  2. Transaction Date (Month/Day/Ye |  |  |               | Execution (ar)                                |  |  |   | 3.<br>Transaction<br>Code (Instr.<br>8) |                                    | 4. Securities Acquired (A) or<br>Disposed Of (D) (Instr. 3, 4 a |           |               |   | Secur<br>Benef<br>Owne                | 5. Amount of<br>Securities<br>Beneficially<br>Owned Following<br>Reported |  | n: Direct<br>or Indirect<br>nstr. 4) | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership                      |  |  |
|  |  |  |               |   |  |  |   | Code                                    | v /                                | Amount  | (         | (A) or<br>(D) | Price   | Trans                                 | action(s)<br>3 and 4)   |  |                                      | (Instr. 4)   |  |  |
| Common Stock 12/14/202   |  |  |               | 23  |  |  |   | A                                       |                                    | 1,709.2053(1  |           | (1) A \$      |   | 405,595.4525                          |   |  | D                                    |  |  |  |
|  | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |  |               |   |  |  |   |   |                                    |   |           |               |   |                                       |   |  |                                      |  |  |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)                | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security  | 3. Transaction<br>Date<br>(Month/Day/Year) | Exec<br>if an | Deemed<br>cution Date,<br>ly<br>nth/Day/Year) |  | ansaction of ode (Instr. Derivative                      |   |   | Expiration Date (Month/Day/Year) S |   |           |               | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative<br>Security (Inst<br>3 and 4) |                                       | 8. Price of<br>Derivative<br>Security<br>(Instr. 5)                       | 9. Number of derivative Securities Beneficially Owned Following Reported Transactions (Instr. 4) | у                                    | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |
|  |  |  |               |   | Code   | ode V (A) (D)  |   | Date<br>) Exercisat                     |                                    | Expiration<br>Date  | or        |               | nount<br>mber<br>ares   |                                       |   |  |                                      |  |  |  |

## **Explanation of Responses:**

1. Represents dividend equivalent rights accrued on previously awarded restricted stock units which vest proportionately with the units to which they relate.

By: /s/ Lauren Elkerson For: Kate Duchene

12/15/2023

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.