# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

# FORM 8-K

#### **CURRENT REPORT**

# PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): January 19, 2023

# RESOURCES CONNECTION, INC.

(Exact Name of Registrant as Specified in Its Charter)

0-32113

33-0832424

Delaware

| (State or Other Jurisdiction of Incorporation)                                                                                                                                                                                                 | (Commission File Number)                                                               | (I.R.S. Employer Identification No.)                         |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------|--------------------------------------------------------------|
| 17                                                                                                                                                                                                                                             | 7101 Armstrong Avenue, Irvine, California, 926                                         | 514                                                          |
| (                                                                                                                                                                                                                                              | Address of Principal Executive Offices) (Zip Cod                                       | e)                                                           |
| Registrant                                                                                                                                                                                                                                     | 's Telephone Number, Including Area Code: (714                                         | ) 430-6400                                                   |
| (Former                                                                                                                                                                                                                                        | Name or Former Address, if Changed Since Last                                          | Report)                                                      |
| Check the appropriate box below if the Form 8-K fill following provisions:                                                                                                                                                                     | ing is intended to simultaneously satisfy the filing                                   | obligation of the registrant under any of the                |
| <ul> <li>□ Written communications pursuant to Rule 425 ur</li> <li>□ Soliciting material pursuant to Rule 14a-12 unde</li> <li>□ Pre-commencement communications pursuant to</li> <li>□ Pre-commencement communications pursuant to</li> </ul> | r the Exchange Act (17 CFR 240.14a-12)<br>Rule 14d-2(b) under the Exchange Act (17 CFR |                                                              |
| Securities registered pursuant to Section 12(b) of the                                                                                                                                                                                         | Act:                                                                                   |                                                              |
| Title of each class                                                                                                                                                                                                                            | Trading Symbol(s)                                                                      | Name of each exchange on which registered                    |
| Common Stock, par value \$0.01 per share                                                                                                                                                                                                       | RGP                                                                                    | The Nasdaq Stock Market LLC<br>(Nasdaq Global Select Market) |
| Indicate by check mark whether the registrant is an e chapter) or Rule 12b-2 of the Securities Exchange Ad                                                                                                                                     |                                                                                        | of the Securities Act of 1933 (§230.405 of this              |
|                                                                                                                                                                                                                                                |                                                                                        | Emerging growth company                                      |
| If an emerging growth company, indicate by check m or revised financial accounting standards provided pr                                                                                                                                       |                                                                                        | ended transition period for complying with any new           |

# Item 8.01 Other Events.

On January 19, 2023, the Board of Directors of Resources Connection, Inc. (the "Company") approved a dividend of \$0.14 per share on the Company's common stock. The dividend is payable on March 16, 2023, to stockholders of record at the close of business on February 16, 2023. The Board of Directors will assess and approve future dividends quarterly. The full text of the Company's press release, issued on January 20, 2023, announcing the quarterly dividend payment is included as Exhibit 99.1 to this report.

#### Item 9.01 Financial Statements and Exhibits.

(d) Exhibits

| Exhibit No. | Description                                                                                                                          |
|-------------|--------------------------------------------------------------------------------------------------------------------------------------|
| <u>99.1</u> | Press Release entitled "Resources Connection, Inc. Announces Quarterly Dividend and Dividend Payment Date," issued January 20, 2023. |
| 104         | Cover Page Interactive Data File (embedded within the Inline XBRL document).                                                         |

# SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

RESOURCES CONNECTION, INC. Date: January 20, 2023

> /s/ Kate W. Duchene Kate W. Duchene By:

President and Chief Executive Officer

# Resources Connection, Inc. Announces Quarterly Dividend and Dividend Payment Date

IRVINE, Calif.--(BUSINESS WIRE)--January 20, 2023--Resources Connection, Inc. (Nasdaq: RGP) (the "Company") announced today that the Board of Directors has approved a cash dividend of \$0.14 per share, payable on March 16, 2023 to all stockholders of record on February 16, 2023.

#### ABOUT RGP

RGP is a global consulting firm focused on project execution services that power clients' operational needs and change initiatives utilizing on-demand, experienced and diverse talent. As a next-generation human capital partner for our clients, we specialize in co-delivery of enterprise initiatives typically precipitated by business transformation, strategic transactions or regulatory change. Our engagements are designed to leverage human connection and collaboration to deliver practical solutions and more impactful results that power our clients', consultants' and partners' success. Our unique approach to workforce strategy strongly positions us to help our clients transform their businesses and workplaces, especially at a time when high-quality talent is increasingly scarce and the usage of a flexible workforce to execute transformational projects has become the dominant operating model. Our mission as an employer is to connect our team members to meaningful opportunities that further their career ambitions within the context of a supportive talent community of dedicated professionals. With approximately 4,200 professionals collectively engaged with over 2,100 clients around the world from nearly 40 physical practice offices and multiple virtual offices, we are their partner in delivering on the "now of work." Headquartered in Irvine, California, RGP is proud to have served over 87% of the Fortune 100.

The Company is listed on the Nasdaq Global Select Market, the exchange's highest tier by listing standards. To learn more about RGP, visit: http://www.rgp.com. (RGP-F)

#### **Contacts**

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